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#### **Legal Notice**

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# Certification

Swissdec

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# 1 QualityRelease 5062.004 | User

## 1.1 QualityRelease 5062.004 | Introduction

Dear SwissSalary Customers, Dear SwissSalary Partners,

This QualityRelease contains adjustments and corrections for customers using SwissSalary versions not older than 5062.000.

For more information on the contents of versions 5062.000, 5062.001, 5062.002, 5062.003 or 5061.100, 5061.102, please refer to the corresponding manuals.

Customers are responsible for implementing SwissSalary versions. Our Support or your Dynamics365 partner can provide help if needed. With SwissSalary365 (Cloud), customers are also responsible for this and SwissSalary does not carry out any updates automatically.

Your SwissSalary Team

#### 1.2 Interfaces

#### 1.2.1 Hospital Statistics | New fields

Task #12501 | 5062.004

The "Employment relationship" and "Employment contract" statistics fields are now included in hospital statistics. They are displayed in positions 12 and 13.

Field 12: Temporary personnel (1 = Yes, 2 = No)

Field 13: Type of contract (1 = Permanent contract, 2 = Temporary contract, 3 = Other)

## 1.3 Payroll

#### 1.3.1 Payroll | Missing salary types

Task #12484 | 5062.004

If the insurance premiums (UVGZ, KTG, ...) were entirely borne by the employer, an error message was still displayed if no employee deduction salary type was stored. This bug has been fixed.

## 1.4 Employees

## 1.4.1 Employee card | BVG calculation date

Task #12477 | 5062.004

A wage change via TimeMachine should trigger a fictitious BVG wage recalculation. The corresponding message stating the time by which this should be done was no longer displayed correctly due to a change. This has been fixed and when a wage change is recorded in TimeMachine, the date to which the BVG calculation date should be set can be selected again.

#### 1.4.2 Employee | Payroll list

Task #12494 | 5062.004

Up until now, the resignation date could be entered retrospectively in the Employee card and the resignation date was also written in the person's Payroll list. If the resignation date was deleted or changed, it was not updated in the Payroll list.

We have improved this function. The new behavior is as follows:

• If the resignation date is entered retrospectively in the Employee card, the resignation date will also be entered during pay process in the Payroll list that corresponds to the resignation date period.

Example: If a resignation date of March 31, 2024 is entered in the Employee card in May 2024, the resignation date will be entered in the Payroll list for the pay process of March 2024.

- If the resignation date is changed retrospectively in the Employee card, the resignation date will be updated in the Payroll list.

  Examples:
  - o If a resignation date of March 31, 2024 is entered in the Employee card in May 2024, the resignation date will also be entered in the Payroll list for the March 2024 pay process.
  - o If the resignation date is changed from March 31, 2024 to February 29, 2024, the resignation date will be deleted from the Payroll list for the March 2024 pay process and entered in the February 2024 pay process.
  - o If the resignation date is changed from March 31, 2024 to March 16, 2024, the resignation date of March 31, 2024 in the pay process list for the March 2024 pay process will be updated to March 16, 2024.
- If the resignation date is deleted from the Employee card, it cannot be automatically recognized whether it is a re-recruitment or whether the resignation date is deleted because of incorrect input. In this case, a message "Are you recording a re-recruitment?" appears that must be confirmed with "Yes" or "No".
  - o Yes: The resignation date in the Payroll list will be changed.
  - o No: The resignation date in the Payroll list will be deleted.

    Tip: If "No" is incorrectly answered to this message, the deleted resignation date can be viewed in the employee's history and re-entered in the Employee card.
- If the resignation date is changed in the Employee card in the future, the resignation date will be deleted from the pay process list. The future resignation date is saved in the pay process list during the pay process of the corresponding period via wage processing.

Important: If the resignation date is changed retrospectively, no subsequent calculations (e.g. 13th monthly salary) will be made. This function is used to ensure that the employment period is correctly output in year-end reports (wage statement, AHV wage statement, etc.) and reported via ELM. We would like to point out that, whenever possible, the recruitment and resignation dates are to be entered correctly in the Employee card before pay process processing. Retrospective resignation dates should only be entered in the Employee card in exceptional cases.

# 1.5 SwissSalary Direct

## 1.5.1 SwissSalary Direct | Salary certificate

Task #2512 | 5062.004

If "Send documents to all employees" is selected in the SwissSalary Direct settings, the salary statements for all persons are also placed in the Direct and the personnel dossier. Previously, the salary statement was only uploaded to SwissSalary Direct and thus to the personnel dossier for registered persons.

## 1.6 Technical partner and customer information

### 1.6.1 Fibu interface | Standard adjustment

Task #12515 | 5062.004

It is now possible to integrate customer-specific FIBU export interfaces (PTE) with events. This means that the entire code base does not need to be copied and adjusted, only the desired areas. If the SwissSalary base is developed further, these user developments are automatically transferred or integrated. To set this up, a new "Custom (Text)" option can be selected in the Allocation Group. If the "Custom (Text)" is selected and no suitable PTE is created, an empty file will be generated.