

swissdec certified plus

wiss alary

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2

1 Update 5062.000 | User

1.1 Update 5062.000 | Introduction

Dear SwissSalary Customers, Dear SwissSalary Partners,

The descriptions of the tasks to be published with Release 5062.000 are released with this manual. It also contains the tasks from Quality Releases 5061.001, 5061.002 and 5061.003.

Please note that the existing tasks may still be changed prior to the launch of Release 5062.000 and other tasks may be added.

We will release an update for this Manual each time tasks have been successfully tested again.

We will inform you about the final **Release 5062.000** launch date via the usual channels. The major release is currently planned for November 9, 2023. However, this date can also be changed at short notice due to urgent new features or open tasks.

SwissSalary Update 5062.000 will be available for Business Central versions below (onPrem/private cloud):

- o Dynamics 365 Business Central 2023 Wave 2 version 23 (AL)
- o Dynamics 365 Business Central 2023 Wave 1 version 22 (AL)
- o Dynamics 365 Business Central 2022 Wave 2 version 21 (AL)

We always support the latest version in SaaS (public cloud by Microsoft). Therefore, we release SwissSalary Update 5062.000 for BC 23. Please note that the existing sandboxes must also be migrated for 5062.000 to be installed.

As already announced in the last update manuals, this release will not be provided for the versions below:

- o Dynamics 365 Business Central Spring' 19 version 14 (C/AL)
- o Dynamics 365 Business Central Fall' 18 version 13 (C/AL)
- o Dynamics NAV 2018
- o Dynamics NAV 2017

. Legal changes (like the AHV reform) and mandatory bug fixes will be provided for these versions in the form of **Release 5061.100**. They are noted accordingly in this manual. Technical or content-related innovations for these versions will not be implemented in SwissSalary. To update your environment, please contact your NAV/Dynamics365 partner.

Customers are responsible for implementing SwissSalary versions. Our Support or Your Dynamics365 partner can provide help if needed. With SwissSalary365 (Cloud), customers are also responsible for this and SwissSalary does not carry out any updates automatically.

Stay tuned for Release 5062.000 that, in addition to the Swissdec 5.1 standard, (AHV reform), also includes many other innovations.

Your SwissSalary Team

1.2 Downgrade | 5061.100

Release 5061.100 will be published for the NAV / BC versions for which update 5062.000 is no longer available but individual tasks are still provided.

This refers to:

- o Dynamics 365 Business Central Spring' 19 version 14 (C/AL)
- o Dynamics 365 Business Central Fall' 18 version 13 (C/AL)
- o Dynamics NAV 2018
- o Dynamics NAV 2017

SwissSalary versions 5061.001, 5061.002 and 5061.003 were still provided for these versions. In this manual, version 5062.000 refers to the tasks below included in 5061.100:

AHV 21 reform | Swissdec 5.1

- 12037 AHV 21 Reform | AHV number
- 12003 AHV 21 Reform | Raising of reference age for women
- 12172 AHV 21 Reform | AHV wage statement
- 12005 AHV 21 Reform | Waiver of allowance
- 12254 AHV 21 Reform | BVG contribution calculation

Salary declaration | Swissdec 5.0

• 12347 Declare Salary | AHV minus salary due to additional payment

Employee card

• 12256 Personnel card | Withholding tax rate V

Administration

• 12275 Update process | Swissdec 5.0 activation

Pay process

- 12255 Income tax | Minimum amount for recruitment during the month
- 12323 Income tax | Rate determination of retrospective correction in cantons
- 12315 Income tax | Adjustment of retrospective correction in cantons

Wage reporting | Swissdec 5.0

- 12274 Swissdec cross-border worker report | New August 2023 guidelines
- 12093 Declare Salary | Statistics for wage percents by position
- 11821 IT statement | Monthly report

1.3 AHV Reform 21 | Swissdec 5.1

1.3.1 AHV Reform 21 | AHV number

Task #12037 | 5062.000 [5061.100]

With the implementation of the Swissdec 5.0 guidelines that include the AHV Reform 21, social security number is referred to as the AHV number. Numerous fields and reports have been adjusted.

1.3.2 AHV Reform 21 | Raising of reference age for women

Task #12003 | 5062.000 [5061.100]

In Payroll Setup, the input in the Reference age field for women will only be relevant again as of 2029. Until then, the input of 64 should remain. Gradual raising of reference age for women will be taken into account in the background when wages are processed. The input for women must be set to 65 before the first pay process in 2029.

1.3.3 AHV Reform 21 | Waiver of allowance

Task #12005 | 5062.000 [5061.100]

The AHV 21 reform specifications are delivered with SwissSalary version 5062.000.

Below are the most important points that need to be taken into account for contract processing for years to come:

- In Payroll Setup, the input in the Reference age field for women will only be relevant again as of 2029. Until then, the input of 64 should remain. Gradual raising of reference age for women will be taken into account in the background when wages are processed. The input for women must be set to 65 before the first pay process in 2029.
- If a person reaches the reference age, SwissSalary will automatically switch over in the following month to pensioners with tax exempt amount and not subject to ALV in Personnel social security.
- One has the option of waiving the pension allowance. To do this, unhide the "Waiver of allowance" column in Personnel social security. The Subject to AHV setting must be selected for such a person for the AHV in Personnel social security and the "Waiver of pension allowance" field must be enabled. This means that no allowance is taken into account and AHV contributions are applied. The information will be taken into account accordingly in the annual report.
- In the year when the person reaches their reference age, the activation of waiver of pension allowance must be lodged before the first pay process at retirement age. If a person of reference age is recruited, this must be activated before the first pay process. It can be selected every year for ongoing employment of people of reference age. The settings must always be checked before the first pay process of the calendar year and adjusted if necessary.
- For corrections necessary due to incorrect billing, please contact SwissSalary Support. Settings can be changed using the working date. However, wage values must be reported, which is then decisive for calculating the AHV wage.

The Federal Social Insurance Office launched a calculator that can be used to calculate the point the reference age is reached. AHV Stabilization (AHV 21) (admin.ch). Stabilisierung der AHV (AHV 21) (admin.ch)

1.3.4 AHV Reform 21 | AHV Summary

Task #12172 | 5062.000 [5061.100]

With the AHV 21 reform, a person of retirement age can waive pension allowance. This must be indicated in the AHV Summary statement and in transmission via ELM. The corresponding text is printed automatically.

Information about the pensioner's allowance waiver can be controlled once a year via Personnel social security before the first pay process of the year.

As before, for people who reach retirement age, the setting in the Personnel social security is automatically set for AHV to pensioners with allowance and to not subject to ALV for ALV.

If a person waives the allowance, 'subject to AHV' must be entered in the Benefits field via Personnel social security. In addition, the field for AHV must be activated in the Waiver of pension allowance column.

1.3.5 AHV Reform 21 | BVG contribution calculation

Task #12254 | 5062.000 [5061.100]

The AHV 21 reform provides for the gradual raising of the retirement age for women. We have implemented Legal regulations that apply to the AHV and documented them in the corresponding task descriptions. There is no uniform implementation of the BVG, as there are already institutions that are familiar with a retirement age of 65 for women.

If you use SwissSalary to calculate BVG contributions by storing the contribution rates in the Rate tables, you must verify them. If a gradual raising of the retirement age for women is planned, record it every year in the Rate table. A new column has been created for this purpose. Unhide the "Retirement age formula" column. If it is increased by 3 months in January 2025, enter the formula "65J+3M" in the corresponding row where the retirement age is already stored today and the contributions are stored at 0% before the first pay process in January 2025. As of January 2026, it is to be changed to "65J+6M" and to "65J+9M" as of January 2027. Starting from January 2028, you will then enter 65 years like with the rates for men.

It should be noted that for women who reach retirement age and are no longer required to contribute, contributions would be calculated again for the new year due to the increase in the retirement age. You can omit this by setting them to not insured in their BVG Employee card or at least not assigning them any more BVG contracts.

If you process BVG contributions by storing them as monthly fixed deductions recorded in wage items, no adjustments are required in the Payroll Setup.

1.4 Reports

1.4.1 Tax at Source County | Monthly report

Task #11821 | 5062.000 [5061.100]

The Tax at Source report for cantons with monthly accounting has been revised. The rate-determining value is output as a new column. Column headings have been adjusted. The report is intended for cantons with a monthly accounting method.

1.4.2 Error message | User name too long

Task #12045 | 5062.000

An error message was displayed for user names longer than 30 characters when the "Compensation for badly weather and short time work" report was prepared. This has been corrected and the possible number of characters in user names has been extended.

1.4.3 ALV | Intermediate certificate of profit

Task #12280 | 5062.000

The Work hours value in the "Intermediate certificate of profit" report has been set to a maximum of 10 characters to prevent an overflow error message.

1.5 Salary declaration | Swissdec 5.0

1.5.1 Swissdec frontier worker report | New August 2023 guidelines

Task #12274 | 5062.000 [5061.100]

The requirements for frontier worker reporting were supplemented by Swissdec due to the new frontier worker agreement with Italy. They were adopted and implemented.

The adjusted requirements are relevant for frontier workers living in Italy who will work as frontier worker in Graubünden, Valais or Ticino after the frontier worker agreement comes into force (July 17, 2023).

1.5.2 Income Tax | Additional pay process rate adjustment

Task #12181 | 5061.002

An error occurred during Income Tax reporting if a retroactive rate adjustment was made in a canton with annual calculation and additional pay processes were settled. They led to duplicate values in the report for the same period. This bug has been fixed.

1.5.3 Declare Salary | Negative AHV wage through back payment

Task #12347 | 5062.000 [5061.100]

With Swissdec 5.0, negative AHV wages are to be split between previous years. As a rule, negative AHV wages are triggered by the processing of daily allowances over the years. During reporting with a document date in the previous year, the value for any splitting is assigned to the previous year. If the negative AHV wage was caused by a back payment after resignation from the company, this was not taken into account correctly. This has been corrected.

1.5.4 Declare Salary | Negative AHV wage through back payment

Task #12347 | 5062.000 [5061.100]

With Swissdec 5.0, negative AHV wages are to be split between previous years. As a rule, negative AHV wages are triggered by the processing of daily allowances over the years. During reporting with a document date in the previous year, the value for any splitting is assigned to the previous year. If the negative AHV wage was caused by a back payment after resignation from the company, this was not taken into account correctly. This has been corrected.

1.5.5 Declare Salary | Retrospective Income tax corrections

Task #12219 | 5061.003

The Income tax salary report has been improved in the area of retrospective corrections of obligation and changes in other income sources. The current changes include reports to cantons with monthly calculation.

During the processing of retrospective Income tax obligations, they were not exported correctly and only the current month was shown.

Retrospective changes in other income sources caused incorrect deductions indicated in correction values for the corrected months.

Both were corrected successfully.

1.5.6 Declare Salary | Statistics for minus hours

Task #12195 | 5061.003

Up until now, if a negative number of hours was settled for hourly wage earners, an error appeared when the statistics were transmitted with Swissdec 5.0. The Federal Statistical Office does not provide for the transmission of negative hours or sessions. Value 0 is now transmitted for these people instead of the negative number of hours.

1.5.7 Declare Salary | Statistics for wage percents by position

Task #12093 | 5062.000 [5061.100]

Wage submission was adjusted for statistics reporting. So far, wage value of 100% was always exported, even if the person worked part-time. This was implemented and checked as part of the certification.

Wages for persons with part-time employment will now be submitted based on the calculated percents by position. The billed wage items value is taken into account.

1.5.8 Declare Salary | BVG calibration rebuilt

Task #11530 | 5062.000

The Boolean "Calibration (BVG)" has been expanded under Declare Salary in the Options tab.

1.5.9 Declare Salary | Sorting

Task #12264 | 5062.000

The ELM reports sent most recently now appear first among the Salary declaration

1.6 Interfaces

1.6.1 Personnel creation | REST Api

Task #12222 | 5062.000

Personnel data could not be previously created using a POST request via REST API. Two steps were always required, POST and then a PATCH request. Personnel data can now be created in one step.

1.6.2 SmartPort | Extension

Task #12214 | 5062.000

The four SmartPort fields below were extended:

- Salary Class, field 43
- Salary Step, field 49
- County Ref. No., field 64
- EasyRapport RFID (field 265)

1.6.3 UKA 8.9 | Recruitment date

Task #12230 | 5062.000

Employees with a recruitment date in the current month or earlier are only exported during the UKA 8.9 interface file export. Employees without a recruitment date or with a recruitment date in the next month will not be taken into account during export.

1.6.4 Hospital statistics | Hours worked with recruitment during the month

Task #12013 | 5062.000

In hospital statistics, the number of hours for recruitments and resignations during the month is now calculated pro rata.

1.6.5 SAP Interface | Field extension

Task #12227 | 5062.000

The field for storing the URL in the interface to "SAP Business by Design" has been extended to 250 characters.

1.6.6 Landolt & Mächler | Salary comparison and equal salary

Task #12188 | 5062.000

Two options are available now: "Wage equality analysis" and "Salary comparison". Bonuses and special payments over 12 months are taken into account in Wage equality analysis. Bonuses and special payments from the current calendar year are taken into account in Salary comparison.

1.7 KLE

1.7.1 KLE | Manual synchronization

Task #12056 | 5062.000

All cases in the case list with open stories can now be transmitted in one step using "Process" with "Submit open cases".

1.7.2 KLE | Manual synchronization

Task #12056 | 5062.000

All cases in the case list with open stories can now be transmitted in one step using "Process" with "Submit open cases".

1.7.3 KLE | Accident description

Task #12146 | 5062.000

If the side of the body is set to "Unassigned" in the accident description, the affected body part must be selected in the "Unassigned body part" column.

If the side of the body is "unclear, right, left or both sides", an assigned body part must be selected.

1.7.4 KLE | Daily allowance overview

Task #12120 | 5061.001

A new 'Unprocessed daily allowance' column can be added to the case overview. It allows a better overview of the daily allowances already transferred to the report journal and the daily allowances that have just been received.

1.7.5 KLE | Accident certificate and daily allowance statement dossier

Task #12023 | 5062.000

The health and accident card, as well as the UVG claim report, can now also be sent via SwissSalary Direct to the person who has had an accident when they are created and printed out.

1.7.6 KLE | Reactivation via dialog

Task #12175 | 5062.000

A closed case now allows starting a Dialog story. The case opens again (status changes from "closed" to "reported").

1.7.7 KLE | Adjustment for maternity and illness Task #12298 | 5062.000 KLE | Adjustment for maternity and illness

Task #12298 | 5062.000

When an illness or maternity report is opened, the "Please enter accident description" message is no longer displayed. Up until now, the message was displayed.

1.7.8 KLE | Missing feature error message

Task #12133 | 5062.000

A function must be stored in the Employee card. If the name of the function code is empty, the accident cannot be reported. The error message indicated exactly this. If the label is filled in, the accident can be reported.

1.7.9 KLE | Coverage indicator in green

Task #12283 | 5062.000

The case transfer is now displayed in green in the infobox of the KLE case insurance details if coverage is set to "YES".

1.7.10 KLE | Details in infobox

Task #12281 | 5062.000

If one or more comments are sent to a story, they can be displayed in the infobox and directly opened from there. The infobox can be displayed in the opened story.

1.7.11 KLE | Allocation Group area infobox

Task #12118 | 5062.000

Two different Allocation Group can be displayed in the KLE case overview. One Allocation Group is at the point in time of the month of the accident, the second one shows the current Allocation Group in the Employee card if it was changed after the loss date. The current Allocation Group is also displayed in the infobox in the open case.

1.7.12 KLE | UID BFS number

Task #12225 | 5062.000

When a UID-BFS number is entered, SwissSalary checks whether the format of the recorded UID-BFS number is correct. However, it is not checked whether the recorded number is correct according to Zefix (Central Business Names Index of the Federal Government).

1.8 SwissSalary Budget

1.8.1 Budget | Hourly salary type

Task #12209 | 5062.000

Up until now, the monthly salary type was budgeted for the Pay rise budget report regardless of the salary code. The salary type to which the budget items are written can now be specified for each salary code in the Budget settings.

To display the wages of different salary types in the same column, the "Actual salary" box can be checked in the column layout.

1.8.2 Budget | Settings relocated

Task #12261 | 5062.000

Budget settings can no longer only be found via search, but has also been integrated into the Budget menu list.

1.8.3 Budget | Vacancy from Personnel without an image

Task #12260 | 5062.000

When a vacancy is created from Personnel, the image is no longer copied.

1.8.4 Budget | TimeMachine entries taken into account

Task #12207 | 5062.000

TimeMachine entries are now also taken into account during budget calculation.

1.8.5 Budget | Forecast calculation

Task #12212 | 5061.003

The Working Group can now be entered in the vacancies in the budget to avoid problems with forecast billing due to the missing Work Calendar.

1.8.6 Budget | Vacancy calculation

Task #11759 | 5062.000

Vacancies from the vacancy list are now also included in budget calculation.

1.8.7 Budget | Error message for missing date of birth

Task #11965 | 5062.000

Up until now, budget accounting was canceled if the date of birth was missing for a vacancy. There is now a note that a date of birth is set automatically so that the budget can be accounted.

1.8.8 Budget | Creation of structure based on dimensions

Task #12239 | 5061.003

If several dimensions with different validity have been recorded for a person and the structure is created over a period including both dimensions, both dimensions are now listed correctly.

1.8.9 Budget | Scheme selection

Task #11324 | 5062.000

To improve the overview, the fiscal period and day have been removed from display options (show by) in budget scheme.

1.8.10 Budget | Start date in column layout

Task #12196 | 5062.000

A start date can now be used as a filter in column layout, e.g. if "LJ+1D" is entered, then the matrix for the next year will always be displayed.

1.8.11 Budget | PIS vacancies

Task #12259 | 5062.000

Vacancies from the Budget module are no longer synchronized in the PIS.

1.8.12 Budget | Copy function for CHF versions

Task #12198 | 5062.000

Budget version can now be copied using the actions in the budget scheme.

1.8.13 Budget | Structure copy function

Task #12316 | 5062.000

When the budget structure is copied, the version can now be specified, which will then also be opened for the new structure. This way error messages are prevented during budget item copying.

1.8.14 Budget | Deleting without manual entries

Task #12136 | 5062.000

Up until now, manual entries were also removed when a budget was deleted. The question whether manual entries should also be deleted or kept now appears during deletion.

1.9 Administration

1.9.1 Update process | Swissdec 5.0 activation

Task #12275 | 5062.000 [5061.100]

When this SwissSalary Update 5062.000 is executed, the ELM settings are checked in Payroll master data, Swissdec settings section. If version 4.0 is active when the update is installed, it will automatically switch to version 5.0.

With the Swissdec 5.0 version, the BUR number must be adapted to the new format using the prefix. This is also carried out automatically with the update process.

The existing BUR numbers will be supplemented with prefix A. Basically, you as a customer do not need to take any further steps to submit wage reports via ELM. We recommend that you check the BUR number for completeness in the Workplace table.

If Swissdec ELM V5.0 is already active during the update process, no adjustment will be made and these steps will be skipped immediately.

If, for some reason, you do not want to carry out ELM submission with version 5.0, you can manually switch back to 4.0 after the end of the update process. The BUR number (deletion of prefix "A") will also need to be adjusted manually afterwards.

At the present time, reports via Swissdec 4.0 can be submitted until:

- December 31, 2025 for withholding tax

- June 30, 2026 for all other domains

For further information regarding the changes and wage reporting, visit swisssalary.ch/faq

1.9.2 Working Groupe | Balance posting

Task #12221 | 5061.003

If the Working Groupe's time compensation is set up with "Period = Week" and "Calculation type = Positive or negative difference with target time", in individual cases over-/undertime was also taken into consideration and posted in monthly comparison. We have now been able to correct this. Over- and undertime is now only taken into consideration and posted in weekly comparison.

1.9.3 Time types | Per client

Task #12192 | 5062.000

Up until now, time types were managed across clients. To enable more flexibility in different clients, they are now managed individually. They can now be linked to client groups similar to wage types.

1.9.4 Salary type card | IT obligation details

Task #12257 | 5062.000

The "IT details" field was hidden in the salary type; it can temporarily be shown again using Personalize.

1.9.5 Translation | Windows languages

Task #12331 | 5062.000

In order not to overwhelm the user with all Windows languages during language selection, there is a table listing all translatable languages. This table is automatically populated with Windows languages in language codes to avoid manual setup. However, the user can add another language at any time.

Language codes in Personnel, etc.:

Language codes continue to be used in Personnel, supplementary text, etc. with the appropriate translation then being selected via the Windows language ID of the language code.

1.10 Payroll

1.10.1 Payroll Journal | Import table filter

Task #12117 | 5062.000

The "Journal" filter appears by default in the EasyRapport import table. This means that the data of the respective EasyRapport import journal can be accessed directly by changing the journal.

1.10.2 Payroll | Date plausibility check

Task #12258 | 5062.000

During the Payroll accounting, the entire month should be included by default for "Date from" and "Date to". When the 1st of the month to be billed is entered in the "Date from" field, the "Date to" field is automatically set to the last day of the month.

If the "Statement to" field is manually changed to a date that is not the last day of the month, a new message appears: "The selected date is not the last day of the month. This can cause incorrect balances for overtime, child benefits and other calculations. Are you sure you want to use this date?"

1.10.3 Payroll | Import table validation

Task #12019 | 5062.000

The EasyRapport import table is now validated during wage accounting. If it contains data that belongs to this billing period, the warning is displayed: "There are still records for employee XY in the EasyRapport import table that were not included in the current billing. This may cause differences in wage processing."

1.10.4 Payroll | BVG reporting of percents by position

Task #11887 | 5062.000

You can select in the "Hourly wage percents by position calculation (pro rata)" field of the Payroll Setup the method for calculating recruitments and resignation during the month.

Once a selection has been made, percents by position are calculated based on monthly items and hours worked. Since percents by position are now calculated with pay process and entered in the "Percents by position" field in the Employee card, a message appears during wage calculation asking whether the calculated BVG wage should be fictitiously updated. This message will now be answered automatically and no longer displayed.

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Task #12019 | 5062.000

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1.10.7 Personnel social security | Retroactive correction

Task #12145 | 5061.002

If a subordination for the KTG or UVGZ domains is not set for a person by mistake, it can now be corrected retroactively. The calculation has been adjusted so that pro rata limit values are then correctly taken into account.

If you identify a need for correction, we recommend that you discuss the procedure with our support.

1.10.8 Income tax | Retrospective correction in cantons

Task #10737 | 5061.003

Retrospective calculation of changes in IT canton has been improved. If in the meantime the IT canton has already been changed, a mutation can now be recorded in a period preceding this change.

1.10.9 Income tax | Adjustment of retrospective correction in cantons

Task #12315 | 5062.000 [5061.100]

With Quality Release 5061.003 there was a discrepancy in retrospective corrections when corrections had to be made at canton switch from a canton with annual accounting to a canton with monthly accounting. This has been corrected and resulted in an expanded payslip display.

In this context, rate determination calculation was also corrected so that this rate determination is recalculated in the event of a retrospective change from annual to monthly model. This is particularly necessary if aperiodic benefits were billed.

1.10.10 Income tax | Rate determination of retrospective correction in cantons

Task #12323 | 5062.000 [5061.100]

Rate determination calculation was corrected so that the rate-determining value is recalculated in the event of a retrospective change from annual to monthly model. This is particularly necessary if aperiodic benefits were billed.

1.10.11 Income tax | Minimum amount for recruitment during the month

Task #12255 | 5062.000 [5061.100]

If an employee was employed for less than a month, any minimum amount for withholding tax was incorrectly taken into account. This has been corrected.

1.10.12 Back payment | Document date error

Task #12165 | 5061.002

Taking into account of back payments in the following month with document date has been corrected. When report for a person who has resigned from the company is submitted, a back payment is triggered, regardless of whether a value was entered as the document date during the employment or after it. A payroll journal line without a document date will also be processed during the next pay process.

1.10.13 Back payment | AHV pension allowance

Task #12252 | 5062.000

For persons of retirement age who had not completely exhausted the pro rata pension allowance when they resigned, the pension allowance still available was taken into account for each back payment when several back payments were made.

This has been corrected. Pension allowance is calculated pro rata until the employee resigns and in the event of several back payments, only the allowance up to this calculated value is taken into account.

1.10.14 Payroll | Speed issues

Task #12193 | 5061.002

In some constellations, wage accounting took a long time due to many entries in the personnel history. The processing has been adjusted to reduce the duration.

1.10.15 Payroll | Residence permit

Task #12201 | 5062.000

When a new Employee number is entered and a payroll area with the Liechtenstein country region is assigned, no notification or warning is displayed during the calculation of wages due to the lack of a residence permit. It is required for ELM transmission. However, if the Liechtenstein country region is set up, transmission via ELM is excluded.

1.10.16 Payroll | Recalculation of child allowances

Task #12125 | 5062.000

When children with a date of birth before the current month are recorded, there is the option of an automatic retrospective calculation. This means that during the next pay process bonuses have been calculated automatically for the previous months since their effect.

If allowances are not to be paid, children can be set to inactive.

It has now been corrected to recalculate allowances when the setting was deactivated. The reason for this is that the Inactive setting should not deliberately trigger any allowances, since there is no entitlement. If, in this case, a retrospective adjustment takes place, this must be reported manually in the future.

1.10.17 Reporting | Wrong wage rate

Task #12132 | 5061.001

With update 5061.000, task 11914 was implemented. Wage rate check with a document date in the past was implemented with it. This change was rolled back because it meant that current changes to the wage rate were not correctly taken into account during import or reporting.

1.10.18 Report card | Sort key

Task #12025 | 5062.000

The report card can be prepared with a sort key via the pay process list. The sort keys have been expanded and more sorting options are now available.

1.10.19 Report card | Number of characers

Task #12148 | 5061.002

In the process of Report card preparation, the length of report types was limited to a maximum of 250 characters. If the value was exceeded, an error occurred. The maximum number of characters in the filter was extended to 2048.

1.10.20 Report card | Selection fields

Task #12187 | 5061.002

In the process of Report card preparation, the value of the selected selection fields was no longer displayed. This bug has been fixed.

1.10.21 Report card | Break deduction

Task #11282 | 5062.000

Break deduction was hidden from the EasyRapport card and Report card (incorrect display).

1.10.22 Report card | Totals

Task #9259 | 5062.000

If a minus operation is used in the "Summing up" column in the EasyRapport group, it cannot be calculated in Business Central. As a result, the values of this row are displayed as 0 in the EasyRapport card, Report card and TapBoard. It is displayed in EasyRapport.

1.10.23 Report card | Break deduction

Task #11282 | 5062.000

Break deduction was hidden from the EasyRapport card and Report card (incorrect display).

1.10.24 PAIN payment | SEPA expanded

Task #12237 | 5062.000

If a payment is recorded in a foreign currency in a SEPA country, it will be shown as a SEPA payment in the posted bank. SEPA Payment = Yes.

1.10.25 Years of service calculation | Recruitment and resignation based on pay process

Task #12204 | 5062.000

Years of service calculation during the adjustment of recruitment and resignation dates based on a posted pay process was optimized.

1.10.26 Years of service calculation | Recruitment and resignation based on pay process

Task #12204 | 5062.000

Years of service calculation during the adjustment of recruitment and resignation dates based on a posted pay process was optimized.

1.11 Modern Client

1.11.1 Permissions | Sets of rights

Task #12249 | 5062.000 [5061.100]

In the Modern Client, the SWS authorization sets are automatically updated directly with the update migration process. There is no "NAV permissions" section in the SwissSalary Organization anymore and the store update for the sets of rights no longer has to be carried out manually. You can identify an SWS set of rights delivered by us by the "System" type. They can no longer be adjusted by a SUPER user. If you want to create your own access privileges, you must copy a set of rights, make changes to the copied set of rights and assign them to relevant users (we have always recommended this procedure). A copied set of rights is automatically assigned the "Custom" type.

On this occasion we also adjusted the codes for sets of rights. We have made no changes to access privileges of individual SWS sets of rights.

- SWS-BUDGET-EDIT becomes SWS BUDGET PROCESS
- SWS-BUDGET-READ becomes SWS BUDGET READ
- SWS-BUDGET-SETUP becomes SWS BUDGET SETUP
- SWS-EE EDIT becomes SWS PROCESS
- SWS-EE READ becomes SWS READ
- SWS-HR EDIT becomes SWS HR PROCESS
- SWS-HR READ becomes SWS HR READ
- SWS-HR SETUP becomes SWS HR SETUP
- SWS-KLE EDIT becomes SWS KLE PROCESS
- SWS-KLE READ becomes SWS KLE READ
- SWS-ALL becomes SWS LOGIN
- SWS-POST becomes SWS POSTING
- SWS-ST EDIT becomes SWS SALARY TYPE EDIT
- SWS-SETUP becomes SWS SETUP
- SWS-SETUP-LIGHT becomes SWS SETUP LIGHT
- SWS SWISSSALARY is no longer required as of SwissSalary version 5062.000 and can no longer be assigned as of this update. We will remove this permission set from the app with SwissSalary Update 5063.000. This set of rights only existed in the cloud solution.

During the update and migration process, the old sets of rights will be replaced with the new ones and assigned to users. Even if you use user groups or security groups, the access privileges will be updated accordingly during the update and migration process.

1.11.2 BC23 | List views

Task #12170 | 5062.000

Starting from October 2023, Microsoft has changed the technical basis for displaying lists in Business Central 23.0. As a user, you should not notice this change. However, the process can possibly be a little slower during personalization and you will need to wait around 15 seconds.

If something blocks something completely, the new views can be deactivated again. However, these modern views are only active if the feature "Feature update: Obsolete list views are hidden" has been enabled in the feature management, which is made automatically with BC23. Otherwise, the obsolete lists will still be displayed to the user. If necessary, these new lists can also be deactivated again.

1.11.3 SwissSalary 365 | Demo Dataset

Task #12306 | 5062.000

SwissSalary already offers the option of importing a ready-made data set into an empty client. This can be used to create fictitious personal data for presentations and tests and to carry out payroll processing. We have adapted the creation of the demo dataset so that partners can make their own requirements and adjustments. Adjustments to this demo dataset can be made using event subscribers.

Nothing changes for cloud customers with SwissSalary 365, as the "SwissSalary 365 Demo Dataset" app is installed automatically by AppSource. In SwissSalary Organization, "Generate demo data" is then available under Actions.

For customers on premise, a zip file for the installation of SwissSalary is available in the protected area. The demo app "SwissSalary Ltd _SwissSalary 365 Demo Dataset_1.5062000.0.0.app" is now also included there.

1.11.4 SaaS ModernClient | Role center

Task #00000 | 5061.001

When some users opened the SwissSalary Role Center, they encountered an error indicating that the transaction had ended. This has been fixed.

1.11.5 AB BC21 | KORE posting journal preview

Task #12108 | 5061.001

This report could not be previewed from BC21. It is due to the "Multiple Preview" feature of Microsoft introduced with BC21.

The preview display is now possible again.

1.12 Employee

1.12.1 Personnel | File infobox

Task #12304 | 5062.000

The sorting of files in the "Employee dossier" fact box has been adjusted. The file with the latest date will now be at the top, both in the personnel list and in the Employee card.

1.12.2 Employee list | Translation of role and department name

Task #12064 | 5062.000

Personnel role ("SwS Job Type") and department ("SwS Department") translations are now displayed correctly in the Employee list. Roles must be translated beforehand.

1.12.3 Employee card | Payroll journal row infobox

Task #11990 | 5062.000

The Payroll journal row infobox can be displayed in the Employee card. For reports from the displayed report journals, user text can now also be displayed via Personalize.

1.12.4 Employee card | Recruitment date change

Task #12224 | 5062.000

If a person is re-recruited, the new recruitment date should be stored in the "Employment Date for Payroll" field. The input in the "Employment Date" field should not be changed and should further contain the date of the first recruitment.

The report for this has been revised and any changes in the recruitment date field must now be confirmed. This option remains, but it should be noted that it should only be changed in exceptional cases.

1.12.5 Employee card | Adjustment of fields

Task #12159 | 5062.000

The Employee card is displayed more clearly. Grouping is now divided into address and communication. Partner data can be retrieved via the ribbon or, as before, via the first name.

The fields can be displayed and hidden via Personalize. The fields can also be moved to a different position or excluded from quick entry so that they are skipped when you continue by clicking Enter.

1.12.6 Employee card | Change of Allocation Group

Task #12278 | 5062.000

When the Allocation Group is changed, the following warning now appears: "Should the default settings of the Allocation Group be adopted"? So far only reference has been made to social security and salary certificate settings. However, when you switch to a Allocation Group with default settings, all default values are adopted.

1.12.7 Absence Claim | Combination of years of service and age

Task #12194 | 5061.002

The consideration of holiday entitlements when entitlements are combined based on years of service and age has been improved.

1.12.8 Employee card | Place of origin field length

Task #12273 | 5062.000

You can now enter 100 characters instead of 30 in the "Place of origin" field.

1.12.9 Employee card | Income tax rate V

Task #12256 | 5062.000 [5061.100]

A new income tax rate is implemented starting from January 1, 2024: "V – IT frontier worker's' substitute income sources"

It is intended for cross-border workers from Italy who are taxed in accordance with Art 3 para 1 of the CH-IT frontier worker agreement and meet the requirements for rate code G.

In order for the new rate code to be available for selection in the Employee card, the new income tax rates valid as of January 1, 2024 must be imported. Please note the year-end manual under SwissSalary Learn.

1.12.10 Allocated Salary | Salary types Percents by position active

Task #11307 | 5062.000

A fixed value can be stored for salary types in the amount. In addition, it can be enabled that percents by position are decisive and that a calculation must be made based on percents by position. Current percents by position are decisive for entries in wage items.

When changing percents by position, a message appears that wage items must be checked if such a salary type is stored in wage items.

1.12.11 Payroll List | Country code

Task #11762 | 5062.000

The "Country code" field is validated when a new person is registered and during payroll.

If the field on the Employee card is empty, a message is displayed and an error message appears when the wages are calculated.

The message and the error message also appear if the country code is deleted from an active personnel card.

1.12.12 Payroll List | Marriage and divorce date

Task #11992 | 5062.000

Missing marriage and divorce date entries led to problems with Income tax submissions. Both the marriage and the divorce date can now be edited in the pay process list.

1.12.13 Employee bank | Currency error

Task #00000 | 5061.001

If a currency is stored in Employee banks, no exchange rate was stored in some cases. A change in the exchange rate calculation introduced with 5061.000 could lead to error messages when Employee bank is opened.

Entries without an exchange rate are updated during update, thus eliminating this error message.

1.12.14 Employee bank list | Additional columns

Task #11775 | 5062.000

The QR payment fields can be displayed as a column in the Employee bank list. The columns in the list of posted personnel banks can also be selected.

1.12.15 Personnel bank | Required fields

Task #12253 | 5062.000

If the payment method is changed to "QR invoice", the "QR IBAN" and "QR reference" fields appear as required fields.

1.12.16 Personnel bank | Primary bank

Task #12216 | 5062.000

A bank can now be activated as the primary bank. These bank details are displayed in SwissSalary Direct and can be changed there, provided that SwissSalary Direct has PLUS or ADVANCED license.

1.12.17 Employee statistics | Persons with no entry

Task #12112 | 5062.000

Statistics overview can be accessed via Setup – Employee statistics. When the "not assigned" field is displayed, the detailed list with the unassigned employees can be opened and edited directly using drilldown. To change filter settings, for example if the assigned employees are also to be displayed, the filter area can be displayed and filters can be adjusted as desired. The list can also be edited after changing filter settings.

1.13 SwissSalary EasyRapport

1.13.1 EasyRapport Group | Report types formula

Task #12107 | 5062.000

In an EasyRapport Group, a calculation can be stored in a Totals row in the "Summing up" column. If the formula was too extensive, EasyRapport card, Management report and TapBoard could not be opened. This bug has been fixed.

1.13.2 EasyRapport group dimensions filter | More characters

Task #11670 | 5062.000

The dimensions filter in EasyRapport group has been expanded to 250 characters. This means that EasyRapport can be used to report for more dimensions.

1.13.3 EasyRapport Transfer | Group change at period start day 1

Task #10097 | 5062.000

EasyRapport Transfer was modified so that the document date is read for each wage item and the correct EasyRapport group (with report type) is assigned to it. This means that period start day setup no longer affects wage items that have already been posted.

1.13.4 EasyRapport Transfer | GroupLine error at period start day 1

Task #12130 | 5062.000

EasyRapport Transfer was modified so that the document date is read for each wage item and the correct EasyRapport group (with report type) is assigned to it. This means that period start day setup no longer affects wage items that have already been posted.

1.13.5 EasyRapport Transfer | Split timeout

Task #12103 | 5061.001

With sequential synchronization (EasyRapport setup), all dimensions (cost centers, cost units and/or projects) are always transmitted first and then follows the employee data in the second step. It is so now that when booked report data is transferred via employee data in the second step, 'Transfer EasyRapport' was already set during the first step. As a result, the posted pay processes no longer ended up in EasyRapport.

This bug has now been fixed.

1.13.6 EasyRapport | Retrieve items due date

Task #12161 | 5062.000

If no due date has been entered, the message below appears: "The due date is empty. Are you sure you want to transfer all data records?"

This message can be disabled if all data records should always be transferred.

1.14 SwissSalary Direct

1.14.1 Direct interface | Personnel bank change

Task #12071 | 5062.000

If a person changes their bank details in SwissSalary Direct, these changes will be transferred to SwissSalary with the next synchronization. If the person did not change the SWIFT Code, Address, ZIP code, Bank location fields or left them blank, this information will be automatically created using the IBAN number in SwissSalary and also transferred to SwissSalary Direct during the next synchronization.

1.14.2 Direct | Maintenance mode message

Task #12073 | 5062.000

A new status code for "Service Unavailable" has been added and is queried in the Direct interface. The message stating that SwissSalary Direct is in maintenance mode now appears if maintenance mode has been activated for your own environment. The message also appears if the global maintenance mode has been activated by SwissSalary.

1.14.3 Direct | Error message adjustment

Task #12086 | 5062.000

A new message has been implemented for the Direct interface when the service returns an error message "401 Unauthorized Status Code".

1.14.4 Direct | Subdomain error message

Task #12088 | 5062.000

A new query has been implemented for the SwissSalary Direct interface. If a Direct setup is carried out and a supposedly existing subdomain is recorded, a more meaningful message will appear stating that the subdomain does not exist.

1.14.5 Direct | Error message about missing unique record ID

Task #11743 | 5062.000

When documents are uploaded to SwissSalary Direct, the error message in case the Unique Record ID is missing has been optimized to rename the personnel number.

1.15 Technical partner and customer information

1.15.1 Dialogue messages | No longer displayed

Task #12338 | 5062.000

With this update we release a new feature with dialogues. Dialogues have been incorporated in various areas, for example if wages are not accounted from the first to the last day of the month or if there are still open EasyRapport items. This dialogue is an information alert and can be confirmed or dismissed. There is also the option of no longer displaying the message in the future. This can be controlled by each user individually. If such a dialog is no longer displayed by mistake, you can click the link next to "Notifications" under "My Settings", look for the relevant entry and tick the "Enabled" box. From this point on, the information alert will appear as a dialog again.

2 QualityRelease 5062.000 | Systemadmin

2.1 SwissSalary-Website | Objects and app download

I work in SaaS cloud from Microsoft Dynamics 365 Business Central (online). Do I have to download the objects from the website and install?

No.

You will only find on our website the objects and apps for the installed versions (onPremise). You can update your app directly within the SaaS solution.

We continuously check customer-specific adjustments (so-called PTE, per-tenant extensions) before each update. They should be available as usual without any further steps at your end, even after the update, and you do not need to update them.

How is SwissSalary customer area accessed (SwissSalary onPrem customers and partners only)?

Go to our website at https://swisssalary.ch Click Login at the top right.

Log in using your company-specific login data (email). Then click the Update NAV button (SwissSalary BC/NAV customers) or the Update BAU button (SwissSalary BAU customers).

You will be offered the latest Updates and Hotfixes for download (SwissSalary onPrem).

Which documents can you additionally download?

In addition to the latest Update, the latest Quality Releases (if any) can be downloaded and installed in SwissSalary. This way, your object status will always be up to date (recommended).

The library of current manuals and further information about SwissSalary is constantly updated, expanded and published at https://docs.swisssalary.ch.

Furthermore, we have created a helpful reference portal in the form of the SwissSalary Frequently Asked Questions (FAQ) page, which we continue to expand.

How is a file downloaded from the Internet?

Click the corresponding icon with your mouse and the download starts (you will find the file under "Downloads"):

Will I be informed about improvements to SwissSalary?

We communicate on various channels, e.g. Viva Engage (SwissSalary Partner Network), via newsletter, website and via news in the role center.

Do you have questions about our website or downloading?

Please contact your Dynamics 365 partner, email us at support@swisssalary.ch or call our hotline +41 (0)31 / 950 07 77. We will be pleased to advise you!

2.2 Authorization rates

Please note the information on Task #12249 in chapter Administration.

SWS sets of rights are now automatically updated directly with the update and migration process. There is no "NAV permissions" section in the SwissSalary Organization anymore and the store update for the sets of rights no longer has to be carried out manually. You can identify an SWS set of rights delivered by us by the "System" type. They can no longer be adjusted by a SUPER user. If you want to create your own access privileges, you must copy a set of rights, make changes to the copied set of rights and assign them to relevant users (we have always recommended this procedure). A copied set of rights is automatically assigned the "Custom" type.

Code so far	New authorization rate	Name	Art	Extension name	Description
SWS- BUDGET- EDIT	SWS BUDGET PROCESS	Budget - Edit and Process	Sys tem		This set of rights is used to create budget structures, FTE budgets, budgets in amounts and forecasts.
SWS- BUDGET- READ	SWS BUDGET READ	Read Budget Data	-		This set of rights is used to read budget structures, FTE budgets, budgets in amounts and forecasts.
SWS- BUDGET- SETUP	SWS BUDGET SETUP	Admin. Budget Module	Sys tem		This set of rights is used for setup in the SwissSalary Budget module. Classical set of rights for wage administrators.
SWS-EE EDIT	SWS PROCESS	Employee Edit and Run Payroll	Sys tem		This set of rights is the classical assignment for payroll personnel members that need to use all features of payroll accounting. The user can edit, delete, enter data in SwissSalary; however s/he cannot change Payroll setup.
SWS-EE READ	SWS READ	Read Employee Data	Sys tem		Similar to the SWS PROCESS set of rights, with the exception that data can be viewed only, and not changed. Read-only rights.
SWS-HR EDIT	SWS HR PROCESS	Edit HR (Dynamics 365)	Sys tem		PIS (Personal Information System) add-on module. A user with this set of rights can modify, delete and enter data in PIS.
SWS-HR READ	SWS HR READ	Read HR (Dynamics 365)	Sys tem		PIS (Personal Information System) add-on module. Read-only rights.

SWS-HR SETUP	SWS HR SETUP	Admin.HR Module (Dynamics 365)	Sys tem		PIS (Personal Information System) add-on module. A user with this set of rights can change settings in PIS. Classical HR wage administrator.
SWS-KLE EDIT	SWS KLE PROCESS	KLE - Edit and Process	Sys tem		KLE cases can be edited with this set of rights. If this set of rights is assigned, the SWS PROCESS or SWS READ set of rights must also be assigned.
SWS-KLE READ	SWS KLE READ	Read KLE Data	Sys tem		Similar to the SWS-KLE PROCESS set of rights, with the exception that data can be viewed only, and not changed. Read- only rights.
SWS-ALL	SWS LOGIN	Login Permissions	Sys tem	· · ·	The only set of rights that must be assigned to every SwissSalary user. The 'Wage accounting' feature requires that the system should obtain 'indirect' information about all clients (license check, how many employees are currently accounted for in the entire database. Of course, no data of the restricted clients can be seen.
SWS-POST	SWS POSTING	Payroll Posting	Sys tem		In accordance with the SOX guidelines, payroll staff member is not allowed to 'post wages'. This set of rights can be assigned to a user in the FIBU that is exclusively responsible for wage posting. IMPORTANT: Of course, this user must also be activated in SwissSalary under Setup -> Setup -> Users or in the RTC version under SwissSalary Administration -> SwissSalary User Setup.
SWS-ST EDIT	SWS SALARY TYPE EDIT	Edit Salary Types	Sys tem	· · ·	Full access for editing salary types. With this set of rights, salary types can be created, modified and deleted.
SWS-SETUP	SWS SETUP	Admin. SwS Module	Sys tem	SwissSalary 365	Classic set of rights for wage administrators.
SWS-SETUP- LIGHT	SWS SETUP LIGHT	Admin. SwS Without User Setup	Sys tem		The same set of rights as SWS-SETUP with the restriction that SwissSalary users cannot be changed.

2.3 Access Rights and Permissions

Permission roles description:

Group ID Name SWS-ALL SwissSalary – All Users		Description The only user role that must be assigned to every SwissSalary user. The "Wage Accounting Process" feature requires that the system should obtain "indirect" information about all clients <i>(license check, how many employees are currently accounted for in the entire database. Of course, the payroll staff member cannot see any data of the restricted clients).</i>				
SWS-EE-EDIT	SwissSalary – Edit Employees	This role is the classical assignment for payroll staff members that need to use all features of payroll accounting. The user can edit, delete, enter data in SwissSalary; however s/he cannot change payroll master data.				
SWS-EE READ	SwissSalary – Read Employees	Similar to the SWS-EE EDIT role, with the exception that data can be viewed only, and not changed (<i>read-only rights</i>).				
SWS-HR EDIT	SwissSalary – HR Edit Employee	PIS (Personal Information System) add-on module. A user with this role can modify, delete and enter data in PIS.				
SWS-HR READ	SwissSalary – HR Read Employee	PIS (Personal Information System) add-on module. Read-only rights.				
SWS-HR SETUP	SwissSalary – HR Setup	PIS (Personal Information System) add-on module. A user with this role can change settings in PIS. Classical HR wage administrator.				
SWS-POST (SwissSalary NAV only)	SwissSalary – Posting	In accordance with the SOX guidelines, payroll staff member is not allowed to 'post wages'. This user role can be assigned to an employee in the FIBU that is exclusivel responsible for wage posting. IMPORTANT: Of course, this employee must be also activated in SwissSalary under <i>Company -> Settings -> Users or in the RTC version under</i> <i>SwissSalary Administration -> Users</i> .				
SWS-SETUP	SwissSalary – Setup	Classical authorization role for wage administrator				
SWS-SETUP- LIGHT	SwissSalary - Setup Light	Same authorization as SWS-SETUP with the restriction that no changes can be made to the SwissSalary User				
SWS-ST EDIT	SwissSalary – Edit Salary Type	Full access for editing wage types. A user with this role can create, modify and delete wage types.				
SWS-BUDGET- EDIT	SwissSalary Budget - Edit	This role is used to create budget structures, FTE budgets, budgets in amounts and forecasts.				
SWS-BUDGET- READ	SwissSalary Budget - Read	This role is used to read budget structures, FTE budgets, budgets in amounts and forecasts.				

	This role is used for setup in the SwissSalary Budget module. Classical authorization role for wage administrators
SWS-KLE EDIT	KLE cases can be edited with this role. If this role is assigned, the SWS-EE- EDIT role or SWS-EE-READ role must also be assigned.

After each Update/PreUpdate the modified permission roles must be adjusted in SwissSalary (new tables access, etc.)

IMPORTANT NOTE:

□ If you made individual adjustments in the *Default "SWS-*" permission roles*, please bear in mind that they are overwritten with the automatic import of the "default" roles.

Be sure to add these new tables to the relevant permission roles before releasing the system for the users!

The import process for default roles is started via *Role Center-> Organization*. Here you can "Install all Store updates" with a single click:

In case of customer-specific roles, select relevant path for the ZIP file in the *Options tab* and choose *Import* under *Direction*. Then click OK, default user roles are adjusted in SwissSalary.

If you made changes to our default user roles or want to manually maintain user roles, you can do so below or under *Extras -> Security -> Roles*. Click the relevant role and add the new tables under *Role -> Access rights*. This setting can be found in the RTC client under Departments -> Administration -> IT administration -> General -> Sets of rights. If you have any questions about these settings, contact the partner responsible for you.

The tables below have been rebuilt and must be added to the relevant roles (*if already used and for companies that do not work with default permissions*):

Update Version	Table No.	Table Name
5061.000	3049192	SwS Job Type (formerly SwS Function)