Logib Module 1 | Standard-Interface

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More information: learn.swisssalary.ch

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Legal Notice
SwissSalary AG (SwissSalary Ltd.)
Bernstrasse 28
CH-3322 Urtenen-Schönbühl
Schweiz

Phone: +41 (0)31 950 07 77
support@swisssalary.ch
swisssalary.ch

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1 Profile and Information

1.1 SwissSalary Information

- SwissSalary offers an export interface for Logib Module 1.
- To be able to use the interfaces, you need a license for SwissSalary **Plus**.

1.2 Logib Information

For information about salary equality analysis, go to:
Analyse equal pay – simply and securely with Logib

1.2.1 Logib module 1 User manual

The user manual can be found at:
Guidelines (admin.ch)

1.2.2 Documents on Logib

Other documents on Logib can be found at:
Documents (admin.ch)

2 Evaluation in SwissSalary

The employees below will be directly excluded from the report if for today's date:

- Percents by position = 0 %
- Workplace = empty
- Employee = blocked
- Wage items = no available
- Employment relationship = not empty (i.e., the field has an entry – thus the employee is excluded for report)

2.1 Preparation

2.1.1 Education

To record the education, you can use the information known from the wage structure survey (LSE) as a guide.
The assignment takes place in SwissSalary under: Employee card/Statistics/Education.

Note: **Tertiary academic degree**:
Regarding the recording of tertiary academic degrees (codes 1 and 2), there are two possible options at Logib (according to the institution type or the type of degree).
The SwissSalary report is based on the option according to the **type of degree**:
1 = Master's degree
2 = Bachelor degree

2.1.2 Level of Requirements

According to the Logib guidelines, "**Level of Requirements**" should also be used or transferred in addition to the role.
It must be assigned per role in the "Fonction" table (Job/Fonction/Fonction table).

You can use the default options below:

Level 1 - Most demanding and difficult work

Level 2 - Independent and qualified work

Level 3 - Professional and technical knowledge provided

Level 4 - Qualified work with coordination and planning responsibility

Level 5 - Work requiring operational leadership and organizational skills

Level 6 - Advanced professional and technical knowledge

Level 7 - Basic professional and technical knowledge

Level 8 - Simple and/or repetitive activities

2.2 Creating Evaluation

The report can be retrieved directly in SwissSalary via "Search" – "Logib Interface V3.0".

Supplement report data:

End of month	as defined by Logib
Base Salary Salary types	as defined by Logib (salary type assignment according to customer)
Allowance Salary types	as defined by Logib (salary type assignment according to customer)
Special payments Salary types	as defined by Logib (salary type assignment according to customer)
Working Time Source	Place of work or monthly parts
Company/Name	desired company or client/s

Calculation bases according to requirement:

Base salary ST	ST sum/total in the reference month
Allowances ST	ST total for the last 12 months starting from the reference month divided backwards by Number of pay processes within this period (excluding additional pay processes)
Special bonus ST	ST total for the last 12 months starting from the reference month divided backwards by Number of pay processes within this period (excluding additional pay processes)
13th Payday	The total of ST provision for 13th Payday in the reference month (ST stored in the Payroll Setup)

3 Support

3.1 Logib

If you have any questions about Logib/Wage equality, please contact Logib Helpline directly:
Analyse equal pay – simply and securely with Logib

3.2 SwissSalary

If you have any questions about the interface setup, SwissSalary Support will be happy to help:
Support SwissSalary