



# Landolt & Mächler Standard Interface

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More information: [docs.swissalary.ch](https://docs.swissalary.ch)



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# 1 Profile and information

## 1.1 SwissSalary Information

- SwissSalary offers an export interface for Landolt & Mächler.
- To be able to use the interfaces, you need a license for SwissSalary **Plus**.

## 1.2 Information about Landolt & Mächler

For information about salary comparison/wage equality by Landolt & Mächler go to:  
<https://www.marketsalary.ch/de/>

### 1.2.1 Landolt & Mächler User manuel

Function matrix in pdf format can be found at:  
<https://www.marketsalary.ch/de/downloads>

### 1.2.2 Landolt & Mächler function matrix

Function matrix in pdf format can be found at:  
<https://www.marketsalary.ch/de/downloads>

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## 2 Setup in SwissSalary

The settings for the Landolt & Mächler wage equality below must be available in SwissSalary or are still to be adjusted:

### Employee Statistics

If the required statistics fields (the Role table) are not yet available in SwissSalary, please contact our support. They will be happy to provide you with the relevant file:

[support@swissalary.ch](mailto:support@swissalary.ch)

*Note à SwissSalary is not liable for the completeness | origin of the roles = roles list (xlsx) by Landolt & Mächler.*

Statistics fields import in SwissSalary (SaaS Cloud):

"Settings – Employee statistics – Actions – Interface – Import» à Import file

*For onPrem or SwissSalaryNAV solutions:*

*("SwissSalary management – Employee statistics – Interface – Import» à Import file*

### Evaluation

*Initial setup for onPrem or SwissSalaryNAV solutions:*

"General reports – Edit – New" à Report ID: select Object ID 3009287 (remaining fields are recorded/supplemented automatically)

The report is arranged according to the Landolt & Mächler template:

<https://www.marketsalary.ch/de/downloads>

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## 3 Evaluation in SwissSalary

### 3.1 Preparation

The statistics fields are assigned under "Employee – Employee statistics – Edit list – Landolt Mächler wage equality – Group" -> Assign the desired role as per Landolt & Mächler specifications.

### 3.2 Creating evaluation

The report can be retrieved directly in SwissSalary (SaaS Cloud) via: "Search" (magnifying glass) – "Salary Comparison - Equal Salary Landolt & Mächler".

For onPrem or SwissSalary NAV go to: General reports – "Salary Comparison - Equal Salary Landolt & Mächler"

Supplement report data:

Deadline	as defined by Landolt & Mächler
Company number	as specified by Landolt & Mächler
Bonus salary types	according to individual salary types assigned by the customer
Allowance salary types	according to individual salary types assigned by the customer
Special bonuses	according to individual salary types assigned by the customer
Statistics function	select LOHNVERGL

### 3.3 Application area of the Report

This report can be used for the following areas:

Landolt & Mächler salary comparison

- columns A-J only (based on the Landolt & Mächler template)

Logib wage equality

- columns A-L only (based on the Landolt & Mächler template)

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## 4 Updating the statistical fields

The function table/statistics fields are usually updated annually.

To update these statistical fields, the revised file can be imported again. The statistics fields are adapted according to the new file.

ATTENTION: **Do not delete** existing statistics beforehand, otherwise the statistics data assigned to the employee will be deleted and must be reassigned.

Functions with the designation "x\_old\_....." are no longer valid. Employees who are assigned to these functions must be reassigned.

Once this clean-up has been completed, these functions can be deleted.

For the updated function table and/or for questions regarding the update, please contact our support: [support@swisssalary.ch](mailto:support@swisssalary.ch)

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## **5 Support**

### **5.1 Landolt & Mächler**

If you have any questions about Landolt & Mächler salary comparison/wage equality, please directly contact:

[Landolt & Mächler Consultants](#)

### **5.2 SwissSalary**

If you have any questions about the interface setup, SwissSalary Support will be happy to help:

[Support SwissSalary](#)